

## **Table 1 Didactic Topics & Subtopics**

### **Leadership Styles**

- Contextualizing leadership styles
- Application of leadership styles by situation
- Self-Reflection: Preferred leadership style

### **Professional Identity**

- Deep Dive: Think, Act, Be a Nurse <sup>13</sup>
- Professional demeanor for the workplace
- Self-Reflection: Developing a professional identity

### **Budget & Finance in Nursing**

- Business aspects of health care
- Basic budgeting principles
- Showcasing nursing's value

### **Implementation Science & Iowa Framework for Sustainability**

- Constant change in health care
- Implementing sustainable change
- Self-Reflection: Identifying opportunities for change

### **Healthy Work Environments**

- AACN's Healthy Work Environment<sup>14</sup>
- Influencing positive change
- Self-Reflection: Experiences and opportunities for promoting a healthy work environment

### **Coaching for Value**

- Leadership coaching
- Challenges of a disengaged workforce
- Self-Reflection: Missed opportunities for coaching

### **Innovative Care Delivery Models**

- Virtual nursing care
- Emerging technologies
- Interdisciplinary team collaborations

### **Project Showcase**

- Presenting a professional poster
- Leadership project overview